



UMZUMBE MUNICIPALITY
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**2009/2010 FINAL ANNUAL
BUDGET FOR UMZUMBE
MUNICIPALITY**

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1. Mayoral Budget Speech

Introduction

It is of a great pleasure to table before the Council of uMzumbe Municipality the Final Annual Budget for 2009/2010 financial year, in terms of section 53(1)(a) and (c)(i) of the Municipal Finance Management Act, No. 56 of 2003.

This budget incorporates the presentations of the communities during the Integrated Development Planning (IDP) review for the budget year.

The municipality has tried by all means to allocate limited resources to satisfy unlimited needs of the community. It has taken into account that 60% of the financial resources should go to infrastructure, development and other capital projects, whereas 40% of the financial resources should go to institutional support and other administration costs. It was also considered that salaries and allowances should not exceed 30% of the total budget.

Budget Highlights

The budget for uMzumbe municipality has been prepared by considering all National Key Performance Areas (KPA's), the infrastructural backlogs within the jurisdiction areas of uMzumbe Municipality, the level of poverty facing the communities of uMzumbe municipality, the challenges facing uMzumbe municipality in respect of human capital to strengthen Service Delivery, the IDP and any other challenges facing uMzumbe municipality.

The income budget

The available resources to satisfy the unlimited needs of the communities are limited. Therefore it required us as uMzumbe municipality to prioritize during the preparation of our annual budget. It is also evident that uMzumbe municipality is grant dependent, which even making worse the issue of available resources to satisfy the needs of our communities.

The total income budget for 2009/10; 2010/11 and 2011/12 financial years is as follows:

2009/2010	=	R 94,008,480
2010/2011	=	R100,446,068
2011/2012	=	R104,491,790

The schedule detailing the above figures is attached as annexure A.

The operating budget

The available resources have been appropriated to fund the operating expenditure. The operating expenditure includes institutional support and other administration costs for the budget year and two outer years as follows:

Description	2009/10	2010/11	2011/12
Operating expenditure	R34,325,071	R37,071,77	R40,036,763

The schedule detailing the above figures is attached as annexure C.

The capital budget

Much of the financial resources have been allocated to the capital expenditure. It is known from the fact that infrastructural services, development and other capital projects are the driving forces of the service delivery. The allocations have been appropriated to fund the capital expenditure as follows:

Description	2009/10	2010/11	2011/12
Capital Expenditure	R59,683,409	R64,458,082	R69,614,728

The schedule detailing the above figures is attached as annexure D.

The Service Delivery and Budget Implementation Plan (SDBIP)

The SDBIP for each department of the municipality for 2009/2010 is expected to be approved within 28 days after the final approval of the budget, which is due to take place on 29 May 2009. Each department will then be required to report on the SDBIP on a quarterly basis in the form of performance evaluation.

The performance agreements of section 57 employees

The performance agreements of all section 57 employees are expected to be signed and made public no later than 14 days after the approval of the municipality's SDBIP.

Conclusion

I would like to appreciate the support of all senior management, staff members, councilors, ward committees and special programmes coordinators for the effort they have made to ensure the success of our final budget compilation and presentation to Council.

We commit ourselves as uMzumbe municipality that Service Delivery for our communities will be done effectively and in a manner that ensures “**BETTER LIFE FOR ALL**” is achieved.

Recommendation

The Council approves the 2009/2010 Final Annual Budget.

I thank you.

COUNCILLOR MA CHILIZA
THE MAYOR OF UMZUMBE MUNICIPALITY

2. BUDGET RELATED RESOLUTIONS

In terms of section 17(3) of the Municipal Finance Management Act; No. 56 of 2003 states “ When an annual budget is tabled in terms of section 16(2), it must be accompanied by the following documents”:

(a) Draft resolutions—

- (i) Approving the budget;**
- (ii) Imposing any municipal tax and setting any municipal tariffs as may be required for the budget year; and**
- (iii) Approving any other matter that may be prescribed.**

(b) Measurable performance objectives for revenue from each source and for each vote in the budget, taking into account the municipality’s Integrated Development Plan (IDP).

(c’) A projection of cash flow for the budget year by revenue source, broken down per month;

(d) Any proposed amendments to the municipality’s Integrated Development Plan following the annual review of the Integrated Development Plan in terms of section 34 of the Municipal Systems Act;

(e) Any proposed amendments to the budget related policies of the municipality;

(f) Particulars of the municipality’s investments;

(g) Any prescribed budget information on municipal entities under the sole or shared control of the municipality;

(h) Particulars of all proposed new municipal entities which the municipality intends to establish or in which the municipality intends to participate;

(i) Particulars of any proposed service delivery agreements, including the material amendments to existing service delivery agreements

(j) The proposed cost to the municipality for the budget year of the salary, allowances and benefits of—

- (i) Each political office-bearer of the municipality;**
- (ii) Councillors of the municipality; and**
- (iii) The Municipal Manager, the Chief Financial Officer, each senior manager of the municipality and any other official of the municipality having a remuneration package greater than or equal to that of a senior manager.**

(k) Any other supporting documentation as may be prescribed.

3. BUDGET

The zero and activity based approach has been followed to compile the 2009/2010 budget for uMzumbe Municipality.

The following National Key Performance Areas (KPA's) have been taken into cognizance in order for uMzumbe Municipality to align with the strategies of our democratic government of South Africa:

- (a) Infrastructure and Services;
- (b) Social and Economic Development;
- (c) Institutional Transformation;
- (d) Democracy and Sound Governance; and
- (e) Financial Management.

The above KPA's have been taken in account in order of our people's priorities as outlined in our Integrated Development Plan (IDP). The allocations have been made to address the development that will have a positive impact in the lives of the communities within the jurisdiction areas of uMzumbe Municipality.

3.1. EXECUTIVE SUMMARY

The draft budget for 2009/2010 was taken to the community of all our ward clusters to comment on. The community participation was done in terms of section 16 of the Municipal Systems Act, No. 32 of 2000. This was also done in accordance with one of the eight principles put forward by Batho Pele as outlined in the White Paper on Transforming Public Service Delivery, which is the consultation meaning that citizens should be consulted about the level and quality of public service they receive, and, where possible should be given a choice about the services which are provided.

The outcome of the consultative process reflects what the community of uMzumbe Municipality needs. The reprioritization has been done by the municipality taking into account their comments.

The Local Economic Development (LED) to fight poverty within our area has been taken into consideration as well as the tourism promotion.

The past and the current performance, the achievements and challenges affecting our municipality have been taken into consideration.

The service delivery standards, levels of services, outcomes, timetable for achievement and financial implications will be taken into consideration in the form of Service Delivery and Budget Implementation Plan (SDBIP) for 2009/2010 financial year for each department within the municipality to enhance the service delivery to our people.

The free and subsidized basic services (social package) and financial implications have been taken into account.

The financial viability and the sustainability of the municipality have been taken into account.

The amendments to the IDP and developed budget related policies have been taken into account.

3.2. THE BUDGET SCHEDULES

3.2.1. Operating Revenue by Source

The total operating revenue for 2009/2010 financial year is expected to be R94,008,480 for 2010/11 financial year R100,446,068 for 2011/2012 financial year R104,491,790. The sources of our operating revenue are as follows:

Description	2009/2010	2010/2011	2011/2012
Government Grants and Subsidies	R89,148,480	R95,197,268	R98,823,086
Interest from investments	R1,000,000	R1,080,000	R1,116,400
Tender Sales	R60,000	R64,800	R69,984
VAT Refund	R3,000,000	R3,240,000	R3,499,200
Rates Income	R800,000	R864,000	R933,120
TOTAL	R94,008,480	R100,446,068	R104,491,790

The breakdown of Government Grants and Subsidies distinguished as National and Provincial Grants is attached as annexure B.

These revenue categories are appropriated to the expenditure in the form of Operating Expenditure (Opex) and Capital Expenditure (Capex).

3.2.2. Operating and capital expenditure

The municipality is striving to appropriate the available revenue in the ratio of 40:60. This means that 60% proportion of total revenue be used to fund the capital expenditure which is focusing on a development

approach rather than the project approach, with a positive impact on towards the lives of our people. The other 40% is strived to fund the operating expenditure.

Attached is annexure C and D for details.

3.2.3. National Key Performance Areas (KPA's)

The prepared budget of uMzumbe municipality has considered the following National KPA's.

3.2.4.1. Infrastructure and Services

The backlog on the infrastructural services, such as Electricity, Water, and Roads within uMzumbe is very high. Therefore the municipality is committed in its 2009/2010 financial year to address these issues to eliminate the above backlog. The budget is therefore allocated as follows:

Electricity

The President of South Africa has set a target that by 2012, 100% of the South African Households should have an electricity. This means that as uMzumbe municipality we need to ensure that this target is met.

The electrification at the jurisdiction areas of uMzumbe municipality is a challenge, due to the fact that, the power supply capacity is very weak pending the Power Station to be built in Kenterton in future years. This is the challenge that is facing our Electricity Supply Commission (ESKOM) in South Africa.

However, the municipality is committed to supply the community with the alternative energy e.g. fire gel etc, networking the schools etc within uMzumbe. Therefore the budget for electricity is as follows:

Description	2009/2010	2010/2011	2011/2012
Supply of Gel	R800,000	R864,000	R933,120
Electricity	R4,000,000	R4,320,000	R4,665,600
TOTAL	R4,800,000	R5,184,000	R5,598,720

Roads

The accessibility problems and the poor conditions of the roads within the areas of uMzumbe Municipality are very high. Therefore the municipality has allocated the following to address this issue:

Description	2009/2010	2010/2011	2011/2012
Roads	R38,613,143	R41,702,194	R45,038,370

It will be tried to ensure that the programmes of the KZN Department of Transport (DOT) are aligned with the programmes of uMzumbe municipality to ensure that the DOT implements roads programmes that are in our IDP.

3.2.4.2. Social and Economic Development

Local Economic Development (LED)

The South African Government has committed itself to combat poverty and unemployment. Therefore uMzumbe municipality also commits itself to combat poverty and unemployment to support the objectives of South African Government. It is evident that the people of uMzumbe are living below the poverty income level due to the high level of unemployment. In order to alleviate poverty within the jurisdiction areas of uMzumbe Municipality, the following has been allocated in 2009/2010 budget:

Description	2009/2010	2010/2011	2011/2012
SMMEs Development	350,000	378,000	408,240
Poultry projects Development	250,000	270,000	2916,000
Co-operatives Development	350,000	378,000	408,240
Community Gardens	200,000	216,000	233,280
Bakeries	650,000	702,000	758,1600
Khayalokwakhana Craft Centre	200,000	216,000	233,280
Sustainability of on-going projects	250,000	270,000	291,600
Small farmers programme	150,000	162,000	174,960
TOTAL	2,400,000	2,592,000	2,799,360

Tourism Promotion

The areas within uGu District are more attractive to the tourists. In order to ensure that our municipality is participating towards the promotion of tourism, the following allocations have been made in 2009/2010 budget:

Description	2009/2010	2010/2011	2011/2012
Tourism Promotion (i.e. Ntelezi Msane)	800,000	864,000	933,120

Social Development or Special Programmes

UMzumbe Municipality is committing itself to the social development of the people residing within the jurisdiction areas of uMzumbe. Therefore the allocation has been made to the following special projects to address the issue of social development:

Description	2009/2010	2010/2011	2011/2012
Youth programmes	700,000	756,000	816,480
Disability programmes	300,000	324,000	349,920
HIV and AIDS Programmes	400,000	432,000	466,560
Vulnerable children	700,000	756,000	816,480
Senior Citizens Programmes	200,000	216,000	233,280
Gender Programmes	300,000	324,000	349,920
Farm workers programmes	100,000	108,000	116,640
Poverty Alleviation Programme	400,000	432,000	466,560
Disaster Management	250,000	270,000	291,600
Arts and Craft	200,000	216,000	233,280
Burial Support for Indigent	50,000	54,000	58,320
Ward Committees	400,000	432,000	466,560
Mayoral Bursary Fund	200,000	216,000	233,280

Mayors Fund	500,000	540,000	583,2000
NGO's Programes	200,000	216,000	233,280
TOTAL	4,9000,000	5,292,000	5,715,360

Housing

The municipality in this case, acts as a development agency whereby the entire funding comes from the Department of Housing. Therefore the municipality will not make any allocation to fund the housing projects. The housing projects within the areas of uMzumbe Municipality are underway.

4. SUPPORTING DOCUMENTATION

The following documentations are attached to support the 2009/2010 annual budget:

Operating Revenue by Source;
 Operating Expenditure by Vote;
 Operating Expenditure by nature;
 Capital Expenditure by Vote;
 Capital Expenditure per category
 Government grants and subsidies;
 Disclosure of salaries, allowances and benefits;
 Summary of total salaries, wages, allowances etc; and

4.1. Budget Process Overview

Critical to the development of a credible budget are: the manner in which the strategic planning process is integrated; the input of policy directions; and consultation with the community and other stakeholders.

The Final 2009/2010 annual budget is planned to be tabled before the Full Council on 29 May 2009 for consultation which is 30 days before the start of the budget year.

4.2. Integrated Development Plan Overview and Amendments

Each year the IDP is reviewed as required by the Municipal Systems Act and Municipal Finance Management Act. This will entail the following:

Vision of the municipality;
Strategic focus areas;
Long term goals or outcomes of the community;
Reference to the alignment with National, Provincial and District Plans;
Summary of medium-term objectives or outputs;
Reference to the measurable performance objectives;
Description of the prioritization systems used for allocating resources to objectives;
Amendments to the IDP;
Reference to the consultative process undertaken to review the IDP;
AND
Tables showing the link between the IDP and the budget.

4.3. Budget Assumptions

The budgets are prepared in an environment of uncertainty. To prepare the meaningful budgets, assumptions need to be made about the internal and external factors that could influence the budget.

Therefore the following assumptions have been made to compile the 2009/2010 annual budget for uMzumbe municipality:

The population of the people living within the area of uMzumbe municipality;

The development of businesses within the areas of uMzumbe municipality;

The general inflation outlook and its impact on the municipal activities;
The unemployment rate facing uMzumbe municipality;
The backlogs on the infrastructural services facing uMzumbe municipality;

The ability to the municipality to spend and deliver on the programmes;

The change in the organizational structure of the municipality;

The interest rates for investment of funds;

The average salary increases etc.

4.4. Funding the Budget

Fiscal Overview

The review of the following has been done as they are considered critical to the budget preparation:

The financial performance;

The projection of long term financial outlook; and

The financing and funding arrangements.

The Division of Revenue Bill introduced in the National Assembly and published in the Government Gazette No. 30721 of 11 February 2009 has been reviewed to determine the National Allocations to uMzumbe municipality from 2009/10 to 2011/2012 financial year.

The KZN budget statement has been reviewed to determine the Provincial Allocations to uMzumbe Municipality from 2008/09 to 2010/2011 financial year.

The financial challenges facing uMzumbe Municipality as a result of grant dependence have also been taken into account. This is because the municipality's source of funding, are the grants only.

The municipality is currently not in a position to raise the external loans due to the lack of affordability to repay the installments.

4.5. Disclosure on Salaries, Allowances and Benefits

In order to ensure that the human capital of the municipality is strengthened, the total costs to the municipality for the salaries has been budgeted as follows:

Description	2009/2010	2010/2011	2011/2012
Staff salaries	15,398,965	16,630,883	17,961,353
Councilors Remuneration	7,842,487	8,469,886	9,147,477
TOTAL	23,241,452	25,100,768	27,108,830

4.6. Monthly Cash Flows by Source

The monthly cash flows will form part of the final budget. This allows the municipality to manage its cash flows and plans for the events in advance. It will be ensured that the overdrafts are discouraged.

4.7. Measurable Performance Objectives

The annual measurable performance objectives for each department are in a process of being compiled. These performance objectives will be converted into quarterly targets for the Service Delivery and Budget Implementation Plan (SDBIP) which is also in the process of being compiled.

The measurable performance objectives will be audited in terms of annual performance report required by Municipal Systems Act. The municipality will improve these measurable indicators and make them more relevant to actual deliverables required by the Council.

The performance contracts of all section 57 employees for 2009/2010 financial year will be compiled and aligned to the SDBIP.

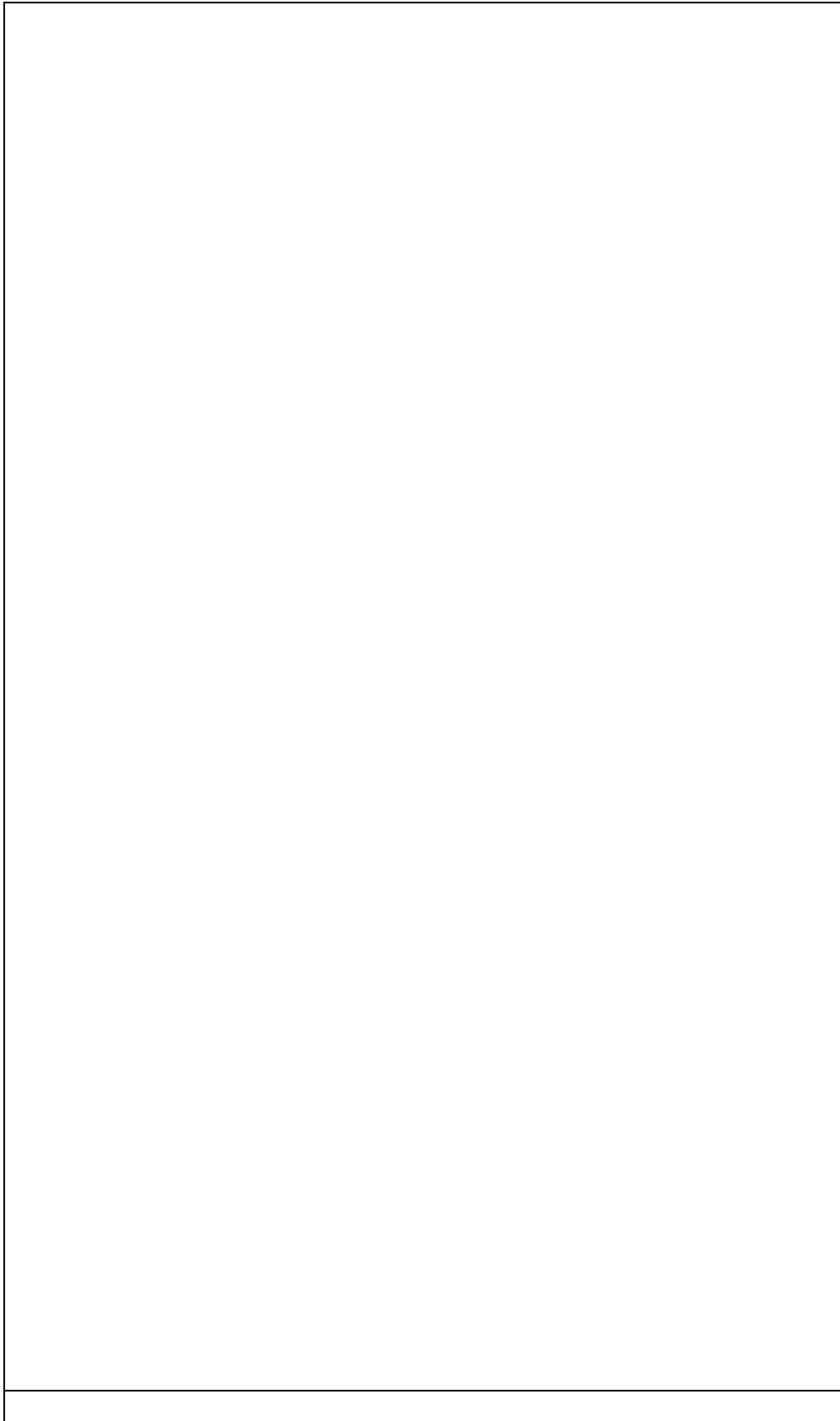
4.8. Disclosure on the Implementation of the Municipal Finance Management Act (MFMA)

The municipalities are required to comply with the MFMA in all material respect. Therefore uMzumbe municipality is committed to comply with this Act. The compilation of delegations of authorities is in progress which will inform the Implementation of the MFMA.

4.9. Summary of detailed capital plans

The detailed capital plans is in a process of being compiled which will be aligned to the National and Provincial Sector Plans. These plans will reflect the following:

Information by programme and municipal ward;
Municipal Infrastructure Grant (MIG) sector priorities (e.g. water, electricity, roads etc);
Total capital cost over the life of the programme;
Future financial and non-financial implications; and
The source of funding for the capital programme.



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2009/10 Final Annual Budget

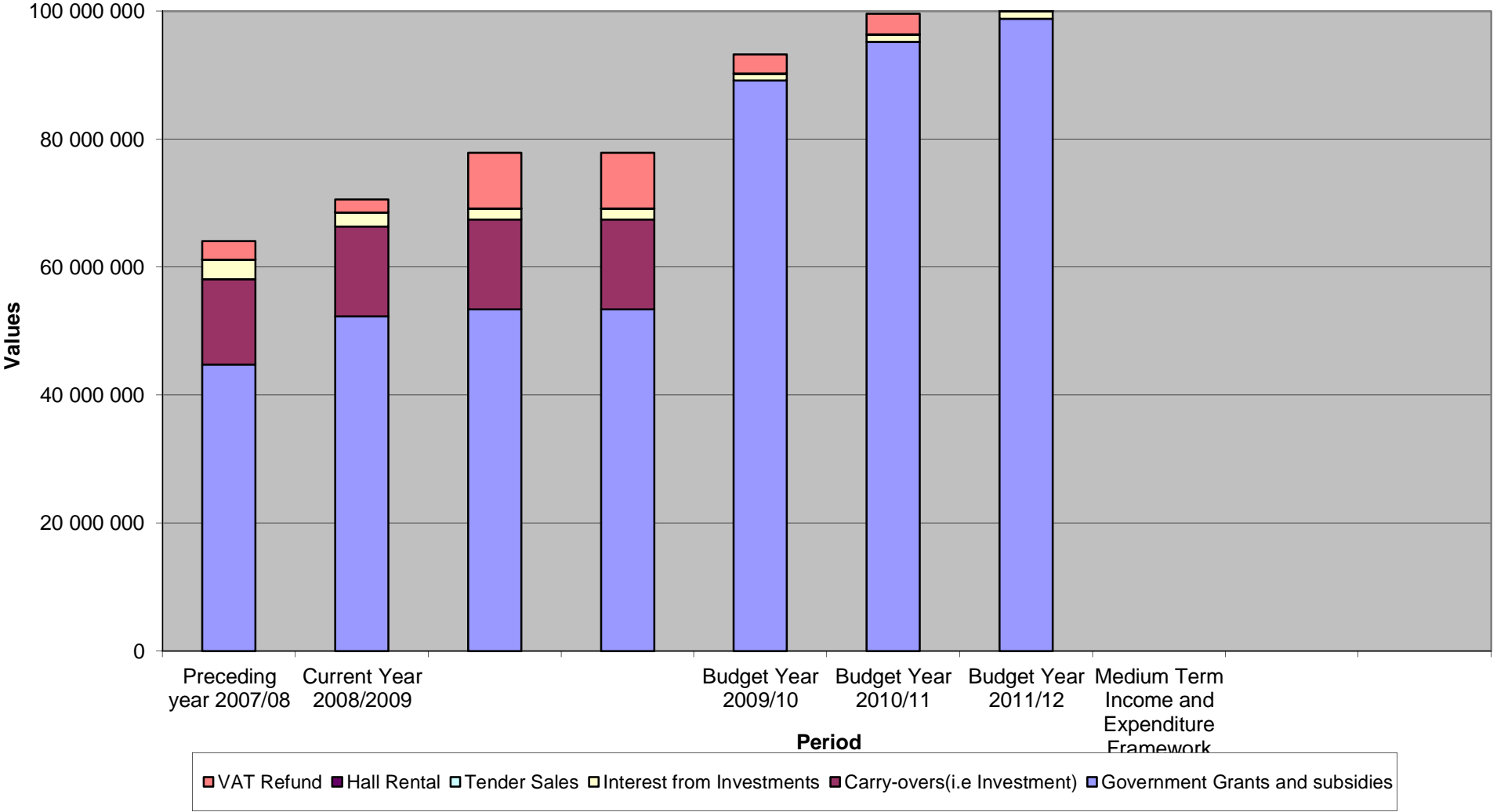
Government Grants and Subsidies Allocations

	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
GOVERNMENT GRANTS AND SUBSIDIES-ALLOCATION	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
<u>National Grants Allocations</u>							
Equitable share	29 295 000	35 860 000.00	37 377 000	37 377 000	48 056 000	59 284 000	64 679 000
Municipal Systems Improvement Grant (MSIG)	734 000	735 000.00	735 000	1 470 000	735 000	750 000	790 000
Local Government Financial Management Grant (FMG)	500 000	250 000.00	250 000	500 000	1 000 000	1 250 000	1 500 000
Municipal Infrastructure Grant (MIG)	9 511 000	13 318 000.00	13 318 000	26 636 000	27 897 000	21 538 000	18 491 000
National Electrification Programme (ESKOM) Grant	1 267 000	0.00	0	0	0	0	0
Disaster Grant	0	0.00	0	0	11 050 480	11 934 518	12 889 280
Sub Total - National Grant Allocations	41 307 000	50 163 000	51 680 000	65 983 000	88 738 480	94 756 518	98 349 280

GOVERNMENT GRANTS AND SUBSIDIES-ALLOCATION	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure		
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
					Budget R'000	Budget R'000	Budget R'000
Provincial Grants Allocations							
Municipal Development Informations Support Grant	150 000	0	0	0	0	0	0
Municipal Performance Management System Grant	45 000	0	0	0	0	0	0
Municipal Development Plan Capacity Building Grant	200 000	200 000	200 000	400 000	160 000	172 000	184 900
Intergrated Development Planning Support Grant	50 000	0	0	0	0	0	0
Provincial Municipal Assistance Programme (MAP)	0	600 000	600 000	1 200 000	250 000	268 750	288 906
Property Rates Act & Valuation Roll	150 000	340 000	340 000	680 000	0	0	0
MFMA & Interdepartmental Monitoring & Debt Management Support Grant	200 000	0	0	0	0	0	0
Technical Support & Infrastructure Backlogs & MIIP's	350 000	0	0	0	0	0	0
Facilitate Water Service Delivery Planning and Mechanisms	190 000	0	0	0	0	0	0
Good Governance, Organisational Structure & Human Resources Systems and Public Participation	150 000	0	0	0	0	0	0
Housing sector plan grant	100 000	0	50 000	50 000	0	0	0
Water Draught Relief Project Grant	1 800 000	0	0	0	0	0	0
LED Strategy Grant	69 592	0	86 991	86 991	0	0	0

GOVERNMENT GRANTS AND SUBSIDIES-ALLOCATION	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure		
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
					Budget R'000	Budget R'000	Budget R'000
Public Participation Grant	0	250 000	250 000	500 000	0	0	0
Development of P73 Corridor	0	200 000	200 000	400 000	0	0	0
Sub Total - Provincial Grants Allocations	3 454 592	1 590 000	1 726 991	3 316 991	410 000	440 750	473 806
TOTAL GRANT ALLOCATIONS	44 761 592	51 753 000	53 406 991	69 299 991	89 148 480	95 197 268	98 823 086

Revenue By Source



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Operating Expenditure Budget by Vote

ANNEXURE B

	Preceding year 2007/2008	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Operating Expenditure by Vote							
<u>Classification by department</u>							
Executive and Council	1 576 442	10 274 361	13 313 727	13 313 727	3 232 200	3 490 776	3 770 038
Finance & Administration	14 187 967	17 283 239	18 993 535	18 993 535	28 213 971	30 471 089	32 908 776
Financial Services	6 305 763	2 773 521	5 184 521	5 184 521	1 982 719	2 141 337	2 312 643
Corporate Services	7 882 204	14 509 718	13 809 014	13 809 014	26 231 252	28 329 752	30 596 133
Technical Services	4 727 322	580 000	1 975 000	1 975 000	965 500	1 042 740	1 126 159
Planning & Development	3 152 882	262 000	155 420	155 420	1 134 400	1 225 152	1 323 164
Community & Social Services	0	545 000	875 720	875 720	779 000	841 320	908 626
Operating Expenditure by vote	23 644 613	28 944 600	35 313 402	35 313 402	34 325 071	37 071 077	40 036 763

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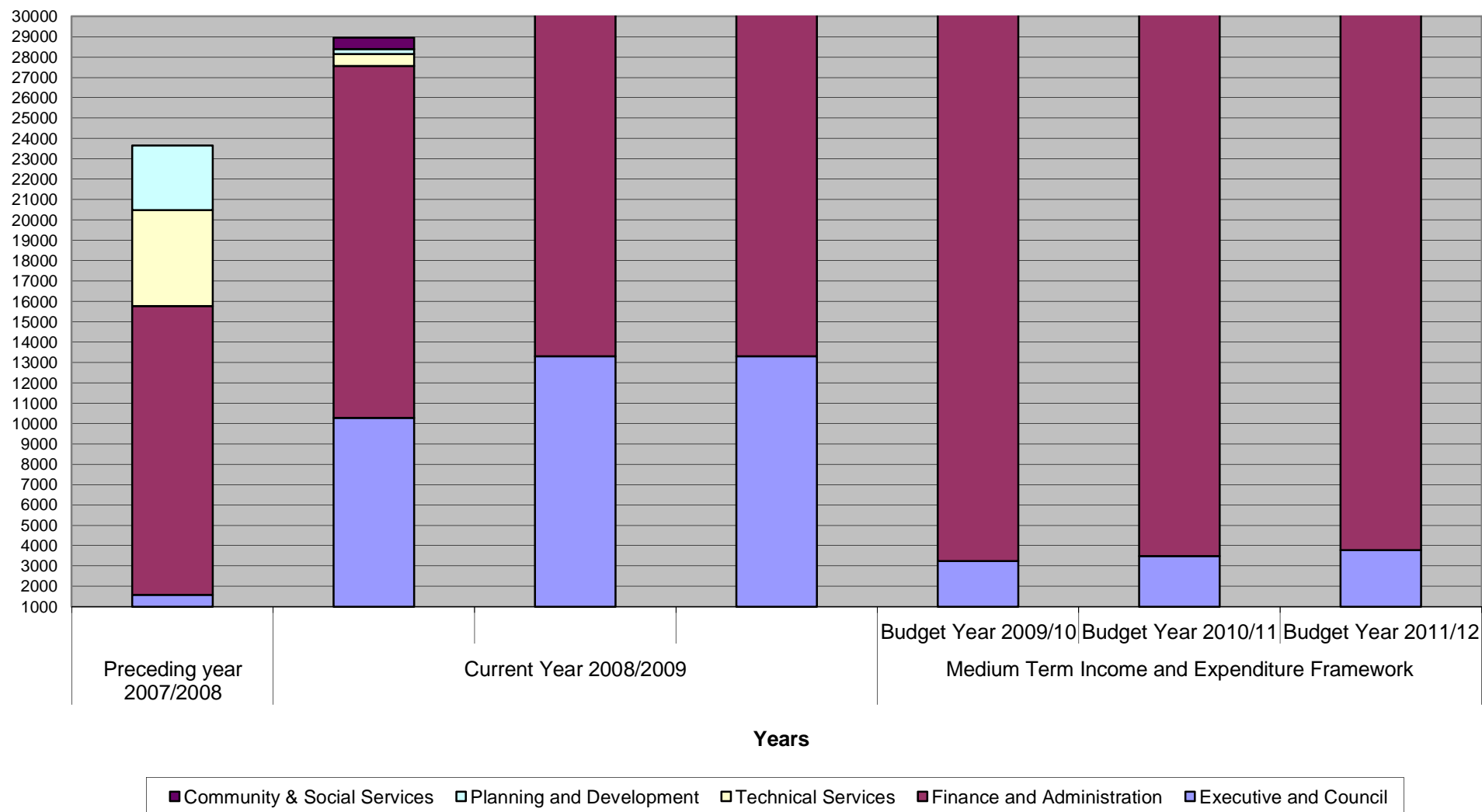
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ANNEXURE A

Revenue Budget by Source

	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Revenue by source							
Government Grants and Subsidies	44 761 592	52 311 000	53 406 990	53 406 990	89 148 480	95 197 268	98 823 086
Carry-overs	13 328 762	14 000 000	14 000 000	14 000 000	0	0	0
Interest from investments	3 032 293	2 190 000	1 673 000	1 673 000	1 000 000	1 080 000	1 166 400
Tender Sales	5 263	15 000	65 000	65 000	60 000	64 800	69 984
Hall Rental	2 281	6 000	1 000	1 000	0	0	0
VAT Refund	2 931 289	2 000 000	8 675 735	8 675 735	3 000 000	3 240 000	3 499 200
Rates Income	0	0	0	0	800 000	864 000	933 120
TOTAL INCOME BUDGET	61 130 191	68 522 000	69 145 990	69 145 990	94 008 480	100 446 068	104 491 790

Operating Expenditure By Vote



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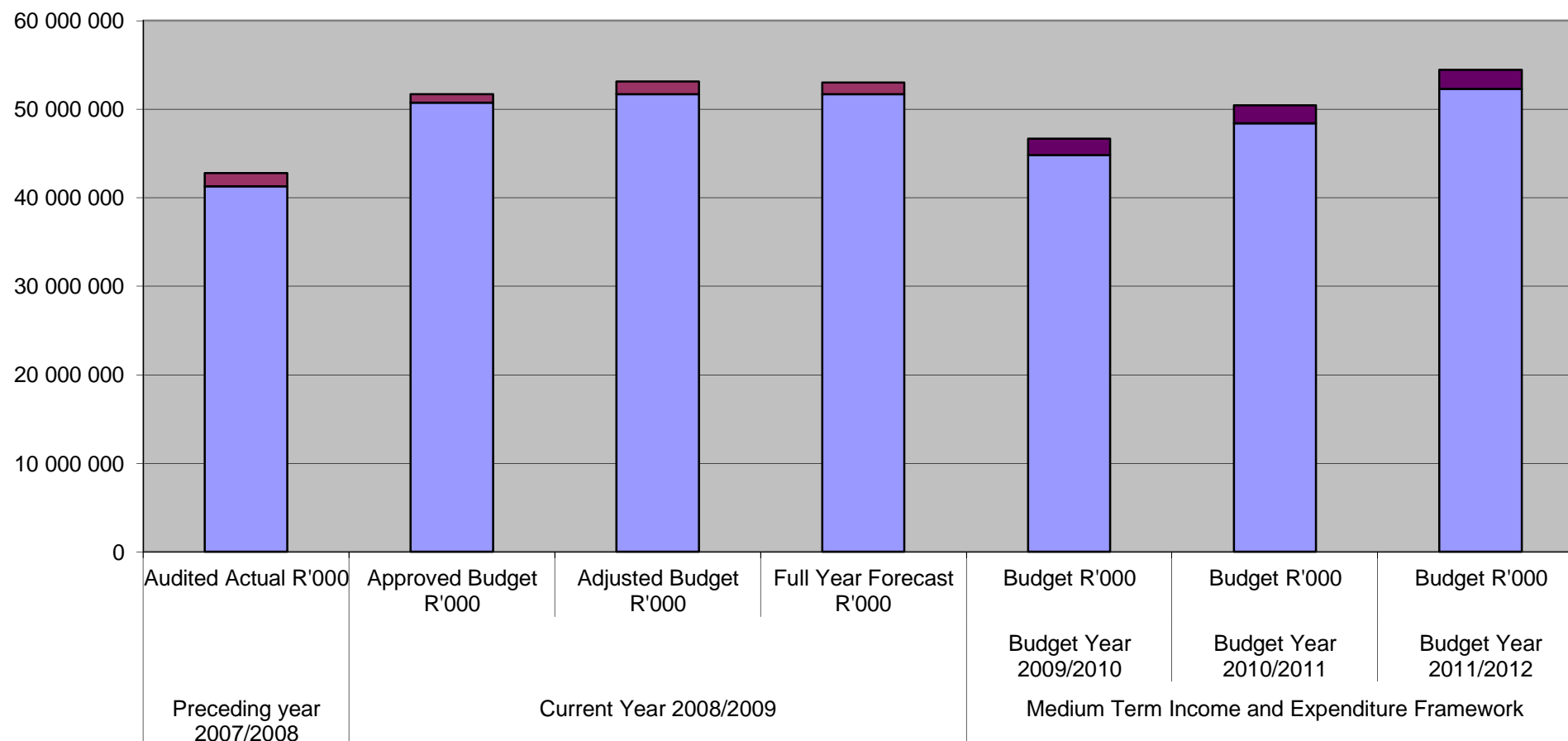
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Capital Expenditure by Vote

APPENDIX C

	Preceding year 2007/08	Current Year 2008/09			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
		Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Capital Expenditure by Vote	Audited Actual R'000						
<u>Classification by department</u>							
Executive and Council	0	878 000	878 000	878 000	1 440 000	1 555 200	1 679 616
Finance & Administration	2 166 315	736 000	695 500	695 500	550 000	594 000	641 520
Financial Services	1 000 000	593 000	593 000	593 000	50 000	54 000	58 320
Corporate Services	1 166 315	143 000	102 500	102 500	500 000	540 000	583 200
Technical Services	26 073 007	35 120 400	35 362 867	35 362 867	49 673 409	53 647 282	57 939 064
Planning & Development	1 268 000	3 050 000	67 549	67 549	20 000	21 600	23 328
Community & Social Services	0	1 793 000	5 504 407	5 504 407	8 000 000	8 640 000	9 331 200
Capital Expenditure by vote	29 507 322	41 577 400	42 508 323	42 508 323	59 683 409	64 458 082	69 614 728

Capital Funding By Source



■ External Loans	■ Accumulated Surplus (Own Funds)	□ Public contributions & Donations
■ Total grants and subsidies: District Municipality	■ Total grants and subsidies: Provincial Government	■ Total grants and subsidies: National Government

UMZUMBE MUNICIPALITY

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Capital Funding by Source

	Preceding year 2007/2008	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/2010	Budget Year 2010/2011	Budget Year 2011/2012
		Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Capital Funding by Source	Audited Actual R'000						
<u>National Government</u>							
Amount allocated / gazetted during the year	41 307 000	50 721 000	51 680 000	51 680 000	44 836 929	48 423 883	52 297 794
Amount carried-over from prior years	0				0	0	0
Total grants and subsidies: National Government	41 307 000	50 721 000	51 680 000	51 680 000	44 836 929	48 423 883	52 297 794
<u>Provincial Government</u>							
Amount allocated / gazetted during the year	1 485 000	1 000 000	1 000 000	856 980	0	0	0
Amount carried-over from prior years	0	0	450 000	450 000	0	0	0
Total grants and subsidies: Provincial Government	1 485 000	1 000 000	1 450 000	1 306 980	0	0	0
<u>District Municipality (i.e. uGu District)</u>							
Amount allocated / gazetted during the year	0	0	0	0	0	0	0
Amount carried-over from prior years	0	0	0	0	0	0	0
Total grants and subsidies: District Municipality	0	0	0	0	0	0	0
Total Government Grants and Subsidies	42 792 000	51 721 000	53 130 000	52 986 980	44 836 929	48 423 883	52 297 794
Public contributions & Donations	0	0	0	0	0	0	0
Accumulated Surplus (Own Funds)	0	0	0	0	1 860 000	2 008 800	2 169 504
External Loans	0	0	0	0	0	0	0
Total Funding of Capital Expenditure	42 792 000	51 721 000	53 130 000	52 986 980	46 696 929	50 432 683	54 467 298

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Summary of Revenue and Expenditure by Vote

Summary of Revenue and Expenditure by Vote	2009/2010							2010/2011							2011/2012						
	Appropriations			Funding			Surplus/(Deficit)	Appropriations			Funding			Surplus/(Deficit)	Appropriations			Funding			Surplus/(Deficit)
	Capital	Operating	Total	Own source	External source	Total		Capital	Operating	Total	Own source	External source	Total		Capital	Operating	Total	Own source	External source	Total	
Classification by department																					
Executive and Council	1 440 000	3 232 200	4 672 200	0	4 672 200	4 672 200	0	1 555 200	3 490 776	5 045 976	0	5 045 976	5 045 976	0	1 679 616	3 770 038	5 449 654	0	5 449 654	5 449 654	
Finance & Administration	550 000	28 213 971	28 763 971	10 000	28 753 971	28 763 971	0	594 000	30 471 089	31 065 089	10 800	31 054 289	31 065 089	0	641 520	32 908 776	33 550 296	11 664	33 538 632	33 550 296	
Financial Services	50 000	1 982 719	2 032 719	10 000	2 022 719	2 032 719	0	54 000	2 141 337	2 195 337	10 800	2 184 537	2 195 337	0	58 320	2 312 643	2 370 963	11 664	2 359 299	2 370 963	
Corporate Services	500 000	26 231 252	26 731 252	0	26 731 252	26 731 252	0	540 000	28 329 752	28 869 752	0	28 869 752	28 869 752	0	583 200	30 596 133	31 179 333	0	31 179 333	31 179 333	
Technical Services	49 673 409	965 500	50 638 909	450 000	50 188 909	50 638 909	0	53 647 282	1 042 740	54 690 022	486 000	54 204 022	54 690 022	0	57 939 064	1 126 159	59 065 223	524 880	58 540 343	59 065 223	
Planning & Development	20 000	1 134 400	1 154 400	0	1 154 400	1 154 400	0	21 600	1 225 152	1 246 752	0	1 246 752	1 246 752	0	23 328	1 323 164	1 346 492	0	1 346 492	1 346 492	
Community & Social Services	8 000 000	779 000	8 779 000	1 400 000	7 379 000	8 779 000	0	8 640 000	841 320	9 481 320	1 512 000	7 969 320	9 481 320	0	9 331 200	908 626	10 239 826	1 632 960	8 606 866	10 239 826	
TOTAL	59 683 409	34 325 071	94 008 480	1 860 000	92 148 480	94 008 480	0	64 458 082	37 071 077	101 529 159	2 008 800	99 520 359	101 529 159	0	69 614 728	40 036 763	109 651 491	2 169 504	107 481 987	109 651 491	

Surplus/(D eficit)
0 0
0 0
0 0 0 0

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OPERATING EXPENDITURE BY VOTE

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL		
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL
Employee related costs	0	0	0	0	0	15 398 965	0	0	15 398 965
Remuneration of councillors	0	0	0	0	0	7 842 487	0	0	7 842 487
Advertising/Public Relations	80 000	10 000	0	0	30 000	35 000	0	60 000	215 000
Audit Fees : External	0	0	0	0	450 000	0	0	0	450 000
Audit Fees : Internal	0	0	0	0	326 819	0	0	0	326 819
Capital Charges: Depreciation	0	0	0	0	368 900	0	0	0	368 900
Bank Charges	0	0	0	0	70 000	0	0	0	70 000
Conferences and Workshops or									
Summits: Staff	20 000	15 000	20 000	20 000	30 000	40 000	30 000	30 000	205 000
Consultants Fees	0	480 000	0	0	0	0	100 000	0	580 000
Community Participation	0	350 000	0	0	0	0	0	500 000	850 000
Mayors Discretionary Fund	0	0	0	0	0	0	0	500 000	500 000
Electricity	0	0	0	0	0	60 000	0	0	60 000
Water	0	0	0	0	0	30 000	0	0	30 000
Entertainment:Staff Functions	0	0	0	0	0	0	70 000	0	70 000
Entertainment:Office refreshments	0	0	0	0	0	50 000	0	0	50 000
Entertainment: Mayor	0	0	0	0	0	0	0	40 000	40 000
Entertainment: Speaker	0	0	0	0	0	0	0	30 000	30 000
Entertainment: Municipal Manager	0	0	0	0	0	0	50 000	0	50 000
Catering: Full Council Meetings	0	0	0	0	0	50 000	0	0	50 000
Catering: Executive Committee									
Meetings	0	0	0	0	0	30 000	0	0	30 000
Catering: Portfolio Committees									
Meetings	0	0	0	0	0	30 000	0	0	30 000
Catering: Other Meetings	5 000	3 000	5 000	5 000	3 500	5 000	50 000	5 000	81 500
Kwanaloga games	0	0	0	0	0	0	0	370 000	370 000
KwaNaloga Subscription	0	0	0	0	154 000				154 000
Insurance: General	0	0	0	0	0	300 000	0	0	300 000
Legal Charges	0	0	0	0	0	150 000	0	0	150 000
Maintenance Agreements -									
Community Projects	300 000	0	0	0	0	0	0	0	300 000
Maintenance Agreements - Plant and									
equipment Equipment	300 000	0	300 000	0	0	0	0	0	600 000
Maintenance Agreements -									
Equipment	500	400	500	500	500	800	500	700	4 400
Maintenance Agreements - Buildings	0	0	0	0	0	50 000	0	0	50 000
Maintenance Agreements: Motor									
Vehicles	0	0	0	0	0	80 000	0	0	80 000

Maintenance Agreements: Computer Equipment	2 000	1 000	2 000	2 000	2 000	5 000	1 000	3 000	18 000
	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL		
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL
Motor Vehicle Running Costs including tractors, TLB and grader	150 000	0	150 000	0	0	150 000	0	0	450 000
Postages	0	0	0	0	5 000	0	0	0	5 000
Printing & Stationery	15 000	70 000	20 000	20 000	60 000	100 000	10 000	20 000	315 000
Subscriptions & Publications	0	0	0	0	0	0	50 000	60 000	110 000
Marketing/promotion and Branding	0	0	0	0	0	0	120 000	150 000	270 000
Rental and lease charges	0	0	0	0	0	181 000	0	0	181 000
Radio Slots	0	0	0	0	0	0	0	150 000	150 000
Security	0	0	0	0	0	300 000	0	0	300 000
Workmen's Compensation	0	0	0	0	0	150 000			150 000
Training: Staff	20 000	15 000	20 000	20 000	80 000	80 000	30 000	20 000	285 000
Training: Councillors	0	0	0	0	0	100 000	0	0	100 000
Re-imbursement: Interviewees and any engaged external members	0	0	0	0	0	5 000	0	0	5 000
Bursaries: External	0	0	0	0	0	0	0	200 000	200 000
Bursaries: Internal	10 000	5 000	10 000	10 000	10 000	20 000	5 000	10 000	80 000
Staff Relocation Costs	0	0	0	0	0	10 000	0	0	10 000
Subsistence & Travelling and Accommodation	60 000	45 000	60 000	60 000	60 000	70 000	60 000	100 000	515 000
Telephones	0	0	0	0	0	400 000	0	0	400 000
Contracted cellphones	0	0	0	0	0	400 000	0	0	400 000
Uniforms & Protective Clothing	3 000	0	4 000	0	0	5 000	0	0	12 000
Licence Fees (i.e. for Vehicles and Computers)	0	0	0	0	70 000	100 000	0	0	170 000
Performance Management System and IDP	0	80 000	0	0	0	0	0	0	80 000
Property rates implementation	0	0	0	0	250 000	0	0	0	250 000
Newspapers and Periodicals	0	0	0	0	0	2 000	0	0	2 000
Medical Examinations	0	0	0	0	0	1 000	0	0	1 000
Ward Committees: Capacity Building and other expenses	0	0	0	0	0	0	0	400 000	400 000
Burrial Support	0	0	0	50 000	0	0	0	0	50 000
Municipal Lekgotla	0	60 000	0	0	0	0	0	0	60 000
Travelling Allowance Stakeholders	0	0	0	0	0	0	7 000	0	7 000
Petty Cash	0	0	0	0	12 000	0	0	0	12 000
TOTAL	965 500	1 134 400	591 500	187 500	1 982 719	26 231 252	583 500	2 648 700	34 325 071

TABLE 6	Preceding Year 2007/2008	
OPERATING EXPENDITURE BY TYPE	Audited Actual	Approved Budget
	A	B
<u>Operating Expenditure by Type</u>		
Employee related costs (C+S)	8 613 590	12 794 503
Remuneration of Councillors (CA)	6 962 554	7 484 746
Bad debts	0	0
Depreciation (DEPR)	0	250 000
Repairs and maintenance (RM)	1 252 730	400 000
Interest paid (IP+IPIB)	0	0
Electricity	15 000	45 000
Bulk purchases - Water (BP)	0	0
Contracted services (CS)	0	0
Grants and subsidies paid (GP)	0	0
Advertising	263 784	180 000
Internal Audit fees	300 000	250 000
Bank Charges	0	50 000
Transport Costs	0	0
Insurance	290 000	300 000
Legal fees	80 000	100 000
Seminar / Conferences	10 000	100 000
Travel and Accommodation	436 089	450 000
Collection Costs (CC)	0	0
Telephone	573 072	200 000
Other	4 790 396	6 340 351
Total Operating Expenditure By Type	23 587 215	28 944 600

Column Definitions:

- A. The audited actual for 2007/2008 as per the audited financial statements. If audit figures are not available, use the indicative projection for 2007/2008.
- B. The original budget approved by council for the 2008/2009 budget year.
- C. The budget for 2008/2009 budget year as adjusted by council resolution in terms of section 39 of the Municipal Finance Management Act (MFMA).
- D. An estimate of final actual figures (pre audit) for the 2007/2008 budget year at the point of the audit.
- E. The amount to be appropriated for the 2008/2009 budget year.
- F. The indicative projection for 2009/2010
- G. The indicative projection for 2010/2011

Notes:

- 1. All municipalities must follow the format above for standardisation.
- 2. The figures and resulting chart on page 30 are examples only.
- 3. Note the use of zeros where no amounts applicable.
- 4. Total Capital Expenditure agrees to Total Funding (see page 26)
- 5. The example charts displayed show the relevant data tables ranked in order from highest to lowest expenditure.

Current Year 2008/2009		Medium Term Revenue and Expenditure	
		Budget Year 2009/2010	Budget Year +1 2010/2011
Adjusted Budget	Full Year Forecast	Budget	Budget
C	D	E	F
11 794 503	11 528 766	15 398 965	16 630 883
7 484 746	6 421 896	7 842 487	8 469 886
0	0	0	0
200 000	200 000	368 900	398 412
2 166 929	3 261 951	1 052 400	1 136 592
0	0	0	0
26 000	15 710	60 000	64 800
0	0	0	0
0	0	0	0
0	0	0	0
180 000	245 863	215 000	232 200
250 000	102 238	326 819	352 965
60 000	74 460	70 000	75 600
0	0	0	0
514 384	330 000	300 000	324 000
212 557	200 000	150 000	162 000
150 000	285 567	205 000	221 400
550 000	887 206	515 000	556 200
0	0	0	0
705 000	1 165 325	915 000	988 200
11 575 544	12 445 074	6 905 500	7 457 940
			0
35 869 663	37 164 056	34 325 071	37 071 077

as are not available for 2006/2007, pre audit figures must be provided with a note stating these are pre

ction 28 of the MFMA.

it in time of preparing the budget for the 2008/2009 budget year. This may differ from C.

ast to lowest (bottom to top) in the same way the chart displays the stacked columns from highest to lo

re Framework
Budget Year +2 2011/2012
Budget
G
17 961 353
9 147 477
0
430 285
1 227 519
0
69 984
0
0
0
250 776
381 202
81 648
0
349 920
174 960
239 112
600 696
0
1 067 256
8 054 575
0
40 036 763

audit.

west.

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Operating Expenditure By Nature

Operating Expenditure By Nature	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
<u>Operating Expenditure by nature</u>							
Employee related costs	8 613 590	12 794 503	11 794 503	11 528 766	15 398 965	16 630 883	17 961 353
Remuneration of councillors	6 962 554	7 484 746	7 484 746	6 421 896	7 842 487	8 469 886	9 147 477
Advertising/Public Relations	263 784	180 000	180 000	245 863	215 000	232 200	250 776
Audit Fees : External	250 000	400 000	250 000	14 161	450 000	486 000	524 880
Audit Fees : Internal	300 000	250 000	250 000	102 238	326 819	352 965	381 202
Capital Charges:							
Depreciation	0	250 000	200 000	200 000	368 900	398 412	430 285
Bank Charges	0	50 000	60 000	74 460	70 000	75 600	81 648
Conferences and Workshops							
or Summits: Staff	10 000	100 000	150 000	285 567	205 000	221 400	239 112
Consultants Fees	450 000	290 000	26 420	12 840	580 000	626 400	676 512
Community Participation	400 000	1 072 500	3 872 500	3 934 980	850 000	918 000	991 440

Operating Expenditure By Nature	Preceding year 2007/2008	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Mayors Discretionary Fund	200 000	500 000	570 000	745 347	500 000	540 000	583 200
Electricity	15 000	45 000	26 000	15 710	60 000	64 800	69 984
Water	18 000	18 000	3 000	0	30 000	32 400	34 992
Entertainment:Staff Functions	65 000	75 000	69 644	139 288	70 000	75 600	81 648
Entertainment:Office	73 870	63 000	46 000	48 849	50 000	54 000	58 320
Entertainment: Mayor	48 000	30 000	30 000	30 915	40 000	43 200	46 656
Entertainment: Speaker	10 000	10 000	12 000	10 250	30 000	32 400	34 992
Entertainment: Municipal Manager	48 000	10 000	20 000	28 707	50 000	54 000	58 320
Catering: Full Council Meetings	54 000	30 000	27 000	23 940	50 000	54 000	58 320
Catering: EXCO	36 000	20 000	9 000	7 750	30 000	32 400	34 992
Catering: Portfolio							
Committees Meetings	54 000	15 000	10 000	13 602	30 000	32 400	34 992
Catering: Other Meetings	10 800	20 000	30 766	61 532	81 500	88 020	95 062
Kwanaloga games	200 000	300 000	313 313	626 626	370 000	399 600	431 568
KwaNaloga Supscriptions	0	0	0	0	154 000	166 320	179 626
Insurance: General	290 000	300 000	514 384	330 000	300 000	324 000	349 920
Legal Charges	80 000	100 000	212 557	200 000	150 000	162 000	174 960
Maintenance-Community Projects	874 405	280 000	1 880 000	3 052 045	300 000	324 000	349 920
Maintenance Agreements - Plant and equipment Equipment maintenance Agreements - Equipment	0	0	0	0	600 000	648 000	699 840
Maintenance Agreements - Buildings	50 000	10 000	5 000	1 500	4 400	4 752	5 132
	50 000	50 000	119 929	80 000	50 000	54 000	58 320

Operating Expenditure By Nature	Preceding year 2006/07	Current Year 2007/2008			Medium Term Income and Expenditure Framework		
					Budget Year 2008/09	Budget Year 2009/10	Budget Year 2010/11
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Maintenance Agreements:							
Motor Vehicles	206 994	50 000	150 000	110 769	80 000	86 400	93 312
Maintenance Agreements:							
Computer Equipment	71 331	10 000	12 000	17 637	18 000	19 440	20 995
Motor Vehicle Running Costs	465 000	380 000	949 391	630 000	450 000	486 000	524 880
Postages	2 000	2 000	652	704	5 000	5 400	5 832
Printing & Stationery	126 788	150 000	190 000	276 831	315 000	340 200	367 416
Subscriptions & Publications	10 000	10 000	10 000	4 000	110 000	118 800	128 304
Marketing and promotion	80 000	40 000	40 000	19 200	270 000	291 600	314 928
Rental and lease charges	210 000	190 000	150 000	146 654	181 000	195 480	211 118
Radio Slots	328 800	340 000	138 600	277 200	150 000	162 000	174 960
Security	350 000	306 736	206 736	0	300 000	324 000	349 920
Workmen's Compensation	0	0	0	0	150 000	162 000	174 960
Training: Staff	189 999	180 000	190 000	350 800	285 000	307 800	332 424
Training: Councillors	200 000	150 000	100 000	37 193	100 000	108 000	116 640
Re-imbursement:							
Interviewees and any engaged external members	12 000	4 000	7 000	6 776	5 000	5 400	5 832
Bursaries: External	200 000	80 000	380 000	341 870	200 000	216 000	233 280

Operating Expenditure By Nature	Preceding year 2008/2008	Current Year 2008/2009			Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Bursaries: Internal	70 000	30 000	30 000	22 260	80 000	86 400	93 312
Staff Relocation Costs	7 500	10 000	10 000	11 000	10 000	10 800	11 664
Subsistence & Travelling and Accommodation	436 089	450 000	550 000	887 206	515 000	556 200	600 696
Telephones	490 000	100 000	300 000	457 525	400 000	432 000	466 560
Contracted cellphones	83 072	100 000	405 000	707 800	400 000	432 000	466 560
Data Communication	0	10 000	6 000	6 330			
Uniforms & Protective Clothing	40 000	7 000	7 000	10 117	12 000	12 960	13 997
Computer/Motor Licences	14 000	20 000	20 000	16 064	170 000	183 600	198 288
Performance Management System and IDP	58 998	80 000	80 000	16 000	80 000	86 400	93 312
Skills Development Levy	73 437	0	0	0			
Property rates							
implementation	370 000	500 000	2 500 000	3 937 061	250 000	270 000	291 600
Newspapers and Periodicals	3 700	3 000	3 000	3 143	2 000	2 160	2 333
Medical Examinations	10 000	5 000	4 000	4 070	1 000	1 080	1 166
IDC	504	0	0	0			
Ward Committees: Capacity Building and other expenses	50 000	567 115	567 115	32 600	400 000	432 000	466 560
Advertising costs for 2009/10	0	20 000	10 000	0			
Municipal Lekgotla		80 000	80 000	0	60 000	64 800	69 984
Travelling Allowance for stakeholders	0	10 000	8 000	5 600	7 000	7 560	8 165
Petty Cash	0	12 000	14 000	22 000	12 000	12 960	13 997
Change of Municipal Logo	0	100 000	100 000	0	0	0	0
Burial Support	0	200 000	484 407	568 814	50 000	54 000	58 320
TOTAL	23 587 215	28 944 600	35 869 663	37 164 056	34 325 071	37 071 077	40 036 763

UMZUMBE MUNICIPALITY

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Investments Particulars by Type

Investment Particulars by Type	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/2010	Budget Year 2010/2011	Budget Year 2011/2012
					Budget R'000	Budget R'000	Budget R'000
<u>Investment Type</u>	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000			
Deposits - Banks	13 328 762	14 000 000	14 000 000	14 000 000	5 550 777	4 000 000	3 000 000
Call deposits	0	0	0	0	4 000 000	3 500 000	2 500 000
TOTAL	13 328 762	14 000 000	14 000 000	14 000 000	9 550 777	7 500 000	5 500 000

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UMZUMBE MUNICIPALITY

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Investment Particulars by Type	Period of investments	Type of investments	Expiry date of investment	Monetary value R'000	Interest to be realised
FNB (74089581050)	90 days	32 days notice	Expired every 90 days and re-invested if necessary	5 550 777	666 093

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Disclosure of Salaries, Allowances & Benefits

Disclosure of salaries, Allowances & Benefits	Salary Rand pa	Telephone Allowances pa	Car Allowance pa	Performance Bonuses Rand pa (14%)	Total Package
<u>Councillors</u>					
Mayor	393 403	0	131 134	0	524 537
Deputy Mayor	314 723	17 263	104 909	0	436 895
Speaker	314 723	17 263	104 909	0	436 895
Members of Executive Committee	885 158	51 788	295 115	0	1 232 062
Other Members of the Council	3 658 627	333 863	1 219 609	0	5 212 099
TOTAL	5 566 634	420 176	1 855 677	0	7 842 487
<u>Officials of the municipality</u>					
Municipal Manager (MM)	614 061	0	0	85 969	700 030
Chief Financial Officer (CFO)	520 000	0	0	72 800	592 800
Director: Corporate Services	467 856	0	0	65 500	533 356
Director: Technical Services	467 856	0	0	65 500	533 356
Director: Community Services	467 856	0	0	65 500	533 356
TOTAL	2 537 629	0	0	355 268	2 892 897
TOTAL COST	8 104 263	420 176	1 855 677	355 268	10 735 384

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Salaries Schedule

FINANCE DEPARTMENT

Name	Position	Current: 08/09	Increment	2009/2010	2010/2011	2011/2012
Vacant	Senior Manager:Communications					
Basic salary		211 185	8.00%	228 080	246 326	266 032
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		38 098	8.00%	41 146	44 437	47 992
Medical Aids contribution		15 552	8.00%	16 796	18 140	19 591
UIF Contribution		2 112	8.00%	2 281	2 463	2 660
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 712	8.00%	2 929	3 163	3 416
Group Life		9 503	8.00%	10 264	11 085	11 971
IDC		41		43	46	48
TOTAL		339 403		371 754	400 893	431 963
	IDP Manager					
Basic salary		293 922	8.00%	317 436	341 243	366 837
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		53 024	8.00%	57 265	61 847	66 794
Medical Aids contribution		15 552	8.00%	16 796	18 140	19 591
UIF Contribution		1 497	8.00%	1 617	1 746	1 886
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		3 539	8.00%	3 822	4 128	4 458
Group Life		13 226	8.00%	14 285	15 427	16 662
IDC		41		43	46	48
TOTAL		441 002		481 480	517 810	556 528
	Manager: Income and Expenditure Control (Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252

Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Manager: Budget & Treasury Unit(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
Vacant	Manager: SCM Unit(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Youth Manager(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48

TOTAL		295 428		324 260	349 600	376 567
	Tourism/LED Manager(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Community Services Manager(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Human Resources Manager(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
Vacant	Admin Manager(Level 3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000

Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Manager: Housing(Level3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Executive PA(Level3)					
Basic salary		176 684	8.00%	190 819	206 084	222 571
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		31 874	8.00%	34 424	37 178	40 152
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 767	8.00%	1 908	2 061	2 226
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 367	8.00%	2 556	2 761	2 982
Group Life		7 951	8.00%	8 587	9 274	10 016
IDC		41		43	46	48
TOTAL		295 428		324 260	349 600	376 567
	Development Planner (Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 050	8.00%	2 214	2 391	2 582

Group Life IDC		6 525 41	8.00%	7 047 43	7 610 46	8 219 48
TOTAL		255 957		281 632	303 562	326 845
	Senior Committee Officer (Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 050	8.00%	2 214	2 391	2 582
Group Life IDC		6 525 41	8.00%	7 047 43	7 610 46	8 219 48
TOTAL		255 957		281 632	303 562	326 845
	Technical Officer: MIG (Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 050	8.00%	2 214	2 391	2 582
Group Life IDC		6 525 41	8.00%	7 047 43	7 610 46	8 219 48
TOTAL		255 957		281 632	303 562	326 845
	Payroll Accountant(Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		0		0	0	0
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 450	8.00%	1 566	1 691	1 826
Group Life IDC		6 525 41	8.00%	7 047 43	7 610 46	8 219 48
TOTAL		195 357		210 984	227 862	246 090
	IT Officer (Level 4)					

Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		0		0	0	0
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 450	8.00%	1 566	1 691	1 826
Group Life		6 525	8.00%	7 047	7 610	8 219
IDC		41		43	46	48
TOTAL		195 357		210 984	227 862	246 090
	Technical Officer: Capital Maintanace(Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		2 050	8.00%	2 214	2 391	2 582
Group Life		6 525	8.00%	7 047	7 610	8 219
IDC		41		43	46	48
TOTAL		255 957		281 632	303 562	326 845
	HR Officer(Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		0		0	0	0
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 450	8.00%	1 566	1 691	1 826
Group Life		6 525	8.00%	7 047	7 610	8 219
IDC		41		43	46	48
TOTAL		195 357		210 984	227 862	246 090
	Admin Officer(Level 4)					
Basic salary		144 991	8.00%	156 590	169 118	182 647
Car Allowance		0		0	0	0
Pension/Provident contributions		26 156	8.00%	28 249	30 509	32 950
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 450	8.00%	1 566	1 691	1 826
Housing/lease allowance		200	8.00%	216	233	252

Skills levy		1 450	8.00%	1 566	1 691	1 826
Group Life		6 525	8.00%	7 047	7 610	8 219
IDC		41		43	46	48
TOTAL		195 357		210 984	227 862	246 090
	Development Planner (Level 5)					
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
	LED Officer (Level 5)					
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
	LED Officer (Level 5)					
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
	Community Development Officer (Level 5)					

Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
Community Development Officer (Level 5)						
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000		70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
Disaster management Officer(Level 5)						
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		60 000	0%	70 000	75 000	80 000
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 881	8.00%	2 031	2 194	2 369
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		234 912		258 903	279 015	300 334
SCM Officer (Level 5)						
Basic salary		128 093	8.00%	138 340	149 407	161 360
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		23 108	8.00%	24 957	26 953	29 109
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 281	8.00%	1 383	1 494	1 614

Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 281	8.00%	1 383	1 494	1 614
Group Life		5 764	8.00%	6 225	6 723	7 261
IDC		41		43	46	48
TOTAL		174 312		188 255	203 315	219 579
	Committee Clerk Wards(Level 6)					
Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	Committee Clerk (Level 6)					
Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	Committee Clerk (Level 6)					
Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	Fleet Officer (Level 6)					

Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	Technical Assistant (Level 6)					
Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	Committee Officer (Level 6)					
	Level 6					
Basic salary		113 465	8.00%	122 542	132 346	142 933
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		20 469	8.00%	22 107	23 875	25 785
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		1 135	8.00%	1 225	1 323	1 429
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		1 135	8.00%	1 225	1 323	1 429
Group Life		5 106	8.00%	5 514	5 956	6 432
IDC		41		43	46	48
TOTAL		156 095		168 581	182 066	196 630
	PA to Mayor (Level 7)					
Basic salary		98 065	8.00%	105 910	114 383	123 534
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		17 691	8.00%	19 106	20 635	22 285
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		981	8.00%	1 059	1 144	1 235

Housing/lease allowance		200	8.00%	216	233	252
Skills levy		981	8.00%	1 059	1 144	1 235
Group Life		4 413	8.00%	4 766	5 147	5 559
IDC		41		43	46	48
TOTAL		136 916		147 867	159 696	172 470
	PA to Speaker (Level 7)					
Basic salary		98 065	8.00%	105 910	114 383	123 534
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		17 691	8.00%	19 106	20 635	22 285
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		981	8.00%	1 059	1 144	1 235
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		981	8.00%	1 059	1 144	1 235
Group Life		4 413	8.00%	4 766	5 147	5 559
IDC		41		43	46	48
TOTAL		136 916		147 867	159 696	172 470
	Registry Clerk (Level 7)					
Basic salary		98 065	8.00%	105 910	114 383	123 534
Car Allowance		0	0%	0	0	0
Pension/Provident contributions		17 691	8.00%	19 106	20 635	22 285
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		981	8.00%	1 059	1 144	1 235
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		981	8.00%	1 059	1 144	1 235
Group Life		4 413	8.00%	4 766	5 147	5 559
IDC		41		43	46	48
TOTAL		136 916		147 867	159 696	172 470
	Receptionist/Typist (Level 9)					
Basic salary		78 875	8.00%	85 185	92 000	99 360
Car Allowance		0	0	0	0	0
Pension/Provident contributions		14 229	8.00%	15 367	16 597	17 925
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		789	8.00%	852	920	994
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		789	8.00%	852	920	994
Group Life		3 549	8.00%	3 833	4 140	4 471
IDC		41		43	46	48
TOTAL		113 016		122 056	131 820	142 364
	Messenger Driver(Level 12)					

Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Messenger Driver(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Tractor Operators (Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Tractor Operators (Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885

Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Tractor Operators (Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Tractor Operators (Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Messenger Driver(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965

IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	General Worker(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	General Worker(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	General Worker(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	Grader Driver(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0

Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
Vacant	TLB Driver(Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
Security	General Worker					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
Security	General Worker					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965

IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
Security	General Worker					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670
	5 Finance interns					
Basic salary		480 000	8.00%	518 400	557 280	599 076
Car Allowance		0		0		
Pension/Provident contributions		0	0.00%	0	0	0
Medical Aids contribution		0	0.00%	0	0	0
UIF Contribution		4 800	7.50%	5 160	5 547	5 963
Housing/lease allowance		0	0	0	0	0
Skills levy		4 800	0.00%	5 160	5 547	5 963
Group Life		0	0.00%	0	0	0
IDC		41		43	46	48
TOTAL		489 641		528 763	568 420	611 050
	Body Guard to the Mayor (Level 6)					
Basic salary		113 465	8.00%	122 542	131 733	141 613
Car Allowance		0		0		
Pension/Provident contributions		0	0.00%	0	0	0
Medical Aids contribution		0	0.00%	0	0	0
UIF Contribution		1 135	8.00%	1 225	1 317	1 416
Housing/lease allowance		0	0	0	0	0
Skills levy		1 135	8.00%	1 220	1 311	1 410
Group Life		0	0.00%	0	0	0
IDC		41		43	46	48
TOTAL		115 776		125 031	134 407	144 487
	Body Guard to the Speaker (Level 6)					
Basic salary		113 465	8.00%	122 542	132 346	142 933

Car Allowance		0		0		
Pension/Provident contributions		0	0.00%	0	0	0
Medical Aids contribution		0	0.00%	0	0	0
UIF Contribution		1 135	8.00%	1 225	1 317	1 416
Housing/lease allowance		0	0	0	0	0
Skills levy		1 135	8.00%	1 220	1 311	1 410
Group Life		0	0.00%	0	0	0
IDC		41		43	46	48
TOTAL		115 776		125 031	135 020	145 807
	Creditors Clerk (Level 8)					
Basic salary		86 195	8.00%	93 091	100 538	108 581
Car Allowance		0	0	0	0	0
Pension/Provident contributions		15 550	8.00%	16 794	18 137	19 588
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		862	8.00%	931	1 005	1 086
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		862	8.00%	931	1 005	1 086
Group Life		3 879	8.00%	4 189	4 524	4 886
IDC		41		43	46	48
TOTAL		122 133		131 902	142 453	153 848
	Messenger Driver (Level 12)					
Basic salary		52 299	8.00%	56 483	61 002	65 882
Car Allowance		0	0	0	0	0
Pension/Provident contributions		9 435	8.00%	10 190	11 005	11 885
Medical Aids contribution		14 544	8.00%	15 708	16 964	18 321
UIF Contribution		523	8.00%	565	610	659
Housing/lease allowance		200	8.00%	216	233	252
Skills levy		523	8.00%	565	610	659
Group Life		2 353	8.00%	2 542	2 745	2 965
IDC		41		43	46	48
TOTAL		79 919		86 311	93 214	100 670

TOTAL SALARIES		Current	Increment	2008/09	2009/2010	2010/2011
Basic salary		7 012 292	8.00%	7 573 275	8 179 137	8 833 468
Car Allowance		1 320 000		1 540 000	1 650 000	1 760 000
Pension/Provident contributions		1 137 487	8.00%	1 228 486	1 326 765	1 432 906

Medical Aids contribution		787 392	8.00%	850 383	918 414	991 887
UIF Contribution		68 681	8.00%	74 175	80 109	86 518
Housing/lease allowance		10 800	8.00%	11 664	12 597	13 605
Skills levy		83 323	8.00%	89 989	97 188	104 963
Group Life		283 741	8.00%	306 441	330 956	357 432
IDC		2 360	8.00%	2 549	2 752	2 973
Service Bonuses		584 358	8.00%	631 106	681 595	736 122
Total Cost		11 290 434		12 308 068	13 279 514	14 319 875

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Summary of total salaries, wages, allowances etc

Summary of total salaries, wages, allowances etc	Preceding year 2007/08	Current Year 2008/09			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
<u>Councillors</u>							
Basic salaries	4 130 413	4 440 194	4 440 194	4 440 194	5 566 634	6 011 965	6 492 922
Car Allowances	2 832 141	3 044 552	3 044 552	3 044 552	1 855 677	2 004 131	2 164 461
Telephone Allowances	0	0			420 176	453 790	490 093
Sub-Total-Councillors	6 962 554	7 484 746	7 484 746	7 484 746	7 842 487	8 469 886	9 147 477
<u>Senior managers of the municipality (section 57 employees)</u>							
Basic salaries	2 125 000	2 327 375	2 327 375	2 327 375	2 537 629	2 740 639	2 959 890
Performance Bonuses	297 500	325 833	325 833	325 833	355 268	383 690	414 385
Sub Total - Senior Managers	2 422 500	2 653 208	2 653 208	2 653 208	2 892 897	3 124 329	3 374 275
<u>Other Municipal Staff</u>							
Basic salaries	4 272 515	6 193 480	5 193 480	5 193 480	7 573 275	8 179 137	8 833 468
Pension contributions	397 657	1 047 378	1 047 378	1 047 378	1 228 486	1 326 765	1 432 906
Medical Aids contributions	287 598	654 480	654 480	654 480	850 383	918 414	991 887
Car Allowances	946 115	1 200 000	1 200 000	1 200 000	1 540 000	1 663 200	1 796 256
Overtime	68 784	145 819	145 819	145 819	198 000	213 840	230 947
Skills Levy	218 422	65 875	65 875	65 875	89 989	97 188	104 963
UIF Contributions	0	58 796	58 796	58 796	74 175	80 109	86 518

Housing/Lease Allowance	0	9 200	9 200	9 200	11 664	12 597	13 605
Group Life	0	248 063	248 063	248 063	306 441	330 956	357 432
IDC	0	2 081	2 081	2 081	2 549	2 752	2 973
Service Bonuses	0	516 123	516 123	516 123	631 106	681 595	736 122
Sub Total - Other Municipal Staff	6 191 091	10 141 295	9 141 295	9 141 295	12 506 068	13 506 554	14 587 078
TOTAL EMPLOYEE COSTS	15 576 145	20 279 249	19 279 249	19 279 249	23 241 452	25 100 768	27 108 830

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Summary of personnel numbers

Summary of personnel numbers	Preceding year 2007/2008	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited No.	Approved Budget No.	Adjusted Budget No.	Full Year Forecast No.	Budget No.	Budget No.	Budget No.
<u>Municipality</u>							
Councillors	37	37	37	37	37	37	37
Senior Managers	4	4	4	4	6	6	6
Other Managers	7	7	7	7	10	10	10
Technical / Professional Staff	4	4	4	4	3	4	4
Clerical Staff	36	40	40	40	43	45	47
Total personnel numbers	88	92	92	92	99	102	104

Monthly Budgeted Actual Cash Flows

[illegible]

<u>Other cash payments by type</u>												
Capital expenditure	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244
New Investments	0	2 000 000	0	0	0	0	0	0	0	0	2 000 000	0
Total cash payments by type	3 620 244	5 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	3 620 244	5 620 244	3 620 244
Closing Cash Balance	14 724 033	6 129 567	25 100	13 875 133	7 360 667	1 096 200	16 106 233	9 591 767	3 327 300	17 337 333	8 822 867	3 552 400

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ANNEXURE D

Capital Expenditure by category

Capital Expenditure by category	Preceding year 2007/08	Current Year 2008/2009			Medium Term Income and Expenditure Framework		
					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Adjusted Budget R'000	Full Year Forecast R'000	Budget R'000	Budget R'000	Budget R'000
<u>Infrastructure and services</u>							
Roads	3 774 034	5 000 000	5 000 000	6 873 600	38 613 143	41 702 194	45 038 370
Ifafa Access Bridge	0	6 000 000	6 000 000	0	2 934 337	3 169 084	3 422 611
<u>Community Services</u>							
Electricity					4 000 000	4 320 000	4 665 600
Water					1 000 000	1 080 000	1 166 400
Supply of gel	5 000 000	3 000 000	3 000 000	3 000 000	800 000	864 000	933 120
Renovation of Community Facilities	0	0	0	0	450 000	486 000	524 880
Hiring of Plant (Graders)	0	0	0	0	1 000 000	1 080 000	1 166 400
Existing Projects (Retentions)	0	0	0	0	175 000	189 000	204 120
<u>Economic Development</u>							
Community Gardens	0	600 000	600 000	600 000	200 000	216 000	233 280
Co-operatives Development and capacity building	0	300 000	300 000	491 194	350 000	378 000	408 240
SMMes Development/Capacity Building & Youth in Business	0	300 000	300 000	416 194	350 000	378 000	408 240
Poultry Projects	0	200 000	200 000	400 000	250 000	270 000	291 600

Capital Expenditure by category

Preceding year 2007/08

Current Year 2008/2009

Medium Term Income and Expenditure Framework

					Budget Year 2009/10	Budget Year 2010/11	Budget Year 2011/12
	Audited Actual R'000	Approved Budget R'000	Budget R'000	Forecast R'000	Budget R'000	Budget R'000	Budget R'000
Tourism Promotion	0	100 000	100 000	100 000	800 000	864 000	933 120
Khayalokwakhana Craft Centre	0	0	0	0	200 000	216 000	233 280
Sustainability of ongoing projects	0	200 000	200 000	207 522	210 000	226 800	244 944
Small farmers programmes (including livestock)	0	100 000	100 000	100 000	150 000	162 000	174 960
Fencing of Community gardens	0	500 000	500 000	99 380	600 000	648 000	699 840
Shelters for banana hawkers	0	100 000	100 000	100 000	200 000	216 000	233 280
Development of P73 corridor	0	200 000	200 000	200 000	200 000	216 000	233 280
Art and Culture(including performing arts)	0	0	0	0	350 000	378 000	408 240
Art and Craft	0	0	0	0	200 000	216 000	233 280
LED Forum and Strategy	0	0	0	0	140 000	151 200	163 296
Bakeries	0	0	0	0	650 000	702 000	758 160
<u>Social Development</u>							
Youth programmes	0	650 000	650 000	233 107	700 000	756 000	816 480
HIV and AIDS Programmes	0	355 000	355 000	227 777	400 000	432 000	466 560
Disability programmes	0	200 000	200 000	375 576	300 000	324 000	349 920
Senior citizens programmes	0	200 000	200 000	149 882	200 000	216 000	233 280
Vulnerable children programmes	0	100 000	254 407	96 769	700 000	756 000	816 480
Farm workers programmes	0	50 000	0	0	100 000	108 000	116 640
Gender programmes	0	200 000	200 000	213 475	300 000	324 000	349 920
Disaster management	0	250 000	400 000	227 455	250 000	270 000	291 600
Poverty Alleviation programme	0	300 000	325 000	332 704	400 000	432 000	466 560
Youth Graduate Programme	0	200 000	128 000	64 000	240 000	259 200	279 936
NGO's Programme	0	0	0	0	200 000	216 000	233 280
Sport Recreation	0	0	0	0	360 000	388 800	419 904
<u>Operational Assets</u>							
Municipal Offices	1 100 000	1 200 000	1 200 000		700 929	757 003	817 564
Motor vehicles	1 289 000	100 000	13 500	27 000	250 000	270 000	291 600
Plant and Equipment	0	0	0	0	300 000	324 000	349 920
Office Equipment	18 000	70 000	70 000	59 000	90 000	97 200	104 976
Furniture and fittings	825 000	100 000	237 549	365 098	220 000	237 600	256 608
Computer Equipment(IT System)	0	60 000	204 467	388 934	150 000	162 000	174 960
TOTAL	12 006 034	20 635 000	21 037 923	15 348 667	59 683 409	64 458 082	69 614 728

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CAPITAL EXPENDITURE BY VOTE

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL		
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL
<u>Infrastructure and services</u>									
Roads	38 613 143	0	0	0	0	0	0	0	38 613 143
Ifafa Access Bridge	2 934 337	0	0	0	0	0	0	0	2 934 337
<u>Community Services</u>									
Electricity	4 000 000	0	0	0	0	0	0	0	4 000 000
Water	1 000 000	0	0	0	0	0	0	0	1 000 000
Supply of gel	800 000	0	0	0	0	0	0	0	800 000
Renovation of Community Facilities	450 000	0	0	0	0	0	0	0	450 000
Hiring of Plant (Graders)	1 000 000	0	0	0	0	0	0	0	1 000 000
Existing Projects (Retentions)	175 000	0	0	0	0	0	0	0	175 000
<u>Economic Development</u>									
Community Gardens	0	0	200 000	0	0	0	0	0	200 000
Co-operatives Development and capacity building	0	0	350 000	0	0	0	0	0	350 000
SMMEs Development/Capacity Building & Youth in Business	0	0	350 000	0	0	0	0	0	350 000
Poultry Projects	0	0	250 000	0	0	0	0	0	250 000
Tourism development (including Ntelezi Msane)	0	0	800 000	0	0	0	0	0	800 000

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL		
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL
Khayalokwakhana Craft Centre	0	0	200 000	0	0	0	0	0	200 000
Sustainability of ongoing projects	0	0	210 000	0	0	0	0	0	210 000
Small farmers programmes (including livestock)	0	0	150 000	0	0	0	0	0	150 000
Fencing of Community gardens	0	0	600 000	0	0	0	0	0	600 000
Shelters for banana hawkers	0	0	200 000	0	0	0	0	0	200 000
Development of P73 corridor	0	0	200 000	0	0	0	0	0	200 000
Art and Culture(including performing arts)	0	0	350 000	0	0	0	0	0	350 000
Art and Craft			200 000						200 000
LED Forum and Strategy	0	0	140 000	0	0	0	0	0	140 000
Bakeries	0	0	650 000	0	0	0	0	0	650 000
<u>Social Development</u>									
Youth programmes	0	0	0		0	0		700 000	700 000
HIV and AIDS Programmes	0	0	0	400 000	0	0	0	0	400 000
Disability programmes	0	0	0	300 000	0	0	0	0	300 000
Senior citizens programmes	0	0	0	200 000	0	0	0	0	200 000
Vulnerable children programmes	0	0	0	700 000	0	0	0	0	700 000
Farm workers programmes	0	0	0	100 000	0	0	0	0	100 000
Gender programmes	0	0	0	300 000	0	0	0	0	300 000
Disaster management	0	0	0	250 000	0	0	0	0	250 000
Poverty Alleviation programme	0	0	0	400 000	0	0	0	0	400 000
Youth Graduate Programme	0	0	0	0	0	0	0	240 000	240 000
NGO's Programme	0	0	0	200 000	0	0	0	0	200 000
Sport Recreation	0	0	0	0	0	0	0	360 000	360 000
<u>Operational Assets</u>									
Municipal Offices	700 929	0	0	0	0	0	0	0	700 929
Motor vehicles	0	0	0	0	0	250 000	0	0	250 000
Plant and Equipment	0	0	300 000	0	0	0	0	0	300 000
Office Equipment	0	20 000	0	0	0	0	0	70 000	90 000
Furniture and fittings	0	0	0	0	50 000	100 000	30 000	40 000	220 000
Computer Equipment(IT System)	0	0	0	0	0	150 000	0	0	150 000
TOTAL	49 673 409	20 000	5 150 000	2 850 000	50 000	500 000	30 000	1 410 000	59 683 409

UMZUMBE MUNICIPALITY

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OPERATING EXPENDITURE GRANTS ALLOCATION

	TECHNICAL				COMMUNITY SERVICES		FINANCE AND ADMIN		EXECUTIVE AND COUNCIL			NATIONAL GRANTS			PROVINCIAL GRANTS	
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL	OWN SOURCE	Equitable Share	MISG	FMG	MAP	Capacity Building	TOTAL
Employee related costs	0	0	0	0	0	15 398 965	0	0	15 398 965		14 648 965		590 000		160 000	15 398 965
Remuneration of councillors	0	0	0	0	0	7 842 487	0	0	7 842 487		7 842 487					7 842 487
Advertising/Public Relations	80 000	10 000	0	0	30 000	35 000	0	60 000	215 000		215 000					215 000
Audit Fees : External	0	0	0	0	450 000	0	0	0	450 000				200 000	250 000		450 000
Audit Fees : Internal	0	0	0	0	326 819	0	0	0	326 819		136 819	190 000				326 819
Capital Charges:																
Depreciation	0	0	0	0	368 900	0	0	0	368 900	360 000	8 900					368 900
Bank Charges	0	0	0	0	70 000	0	0	0	70 000		70 000					70 000
Conferences and Workshops or Summits: Staff	20 000	15 000	20 000	20 000	30 000	40 000	30 000	30 000	205 000		205 000					205 000
Consultants Fees	0	480 000	0	0	0	0	100 000	0	580 000		580 000					580 000
Community Participation Mayors Discretionary	0	350 000	0	0	0	0	0	500 000	850 000		565 000	285 000				850 000
Fund	0	0	0	0	0	0	0	500 000	500 000		500 000					500 000
Electricity	0	0	0	0	0	60 000	0	0	60 000		60 000					60 000
Water	0	0	0	0	0	30 000	0	0	30 000		30 000					30 000
Entertainment:Staff																
Functions	0	0	0	0	0	0	70 000	0	70 000		70 000					70 000
Entertainment:Office refreshments	0	0	0	0	0	50 000	0	0	50 000		50 000					50 000
Entertainment: Mayor	0	0	0	0	0	0	0	40 000	40 000		40 000					40 000
Entertainment: Speaker	0	0	0	0	0	0	0	30 000	30 000		30 000					30 000
Entertainment: Municipal Manager	0	0	0	0	0	0	50 000	0	50 000		50 000					50 000
Catering: Full Council Meetings	0	0	0	0	0	50 000	0	0	50 000		50 000					50 000
Catering: Executive Committee Meetings	0	0	0	0	0	30 000	0	0	30 000		30 000					30 000
Catering: Portfolio Committees Meetings	0	0	0	0	0	30 000	0	0	30 000		30 000					30 000
Catering: Other Meetings	5 000	3 000	5 000	5 000	3 500	5 000	50 000	5 000	81 500		81 500					81 500
KwaNaloga games	0	0	0	0	0	0	0	370 000	370 000		370 000					370 000
KwaNaloga Subscription	0	0	0	0	154 000	0	0	0	154 000		154 000					154 000
Insurance: General	0	0	0	0	0	300 000	0	0	300 000		300 000					300 000
Legal Charges	0	0	0	0	0	150 000	0	0	150 000		150 000					150 000
Maintenance Agreements - Community Projects	300 000	0	0	0	0	0	0	0	300 000		300 000					300 000
Maintenance Agreements - Plant and equipment																
Equipment	300 000	0	300 000	0	0	0	0	0	600 000		600 000					600 000
Maintenance Agreements - Equipment	500	400	500	500	500	800	500	700	4 400		4 400					4 400

Maintenance Agreements - Buildings	0	0	0	0	0	50 000	0	0	50 000		50 000				50 000
Maintenance Agreements: Motor Vehicles	0	0	0	0	0	80 000	0	0	80 000		80 000				80 000
Maintenance Agreements: Computer Equipment	2 000	1 000	2 000	2 000	2 000	5 000	1 000	3 000	18 000		18 000				18 000

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL			OWN	NATIONAL GRANTS				PROVINCIAL GRANTS	
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL	SOURCE	Equitable Share	MISG	FMG	MAP	Capacity Building	TOTAL
Motor Vehicle Running Costs including tractors, TLB and grader	150 000	0	150 000	0	0	150 000	0	0	450 000		450 000					450 000
Postages	0	0	0	0	5 000	0	0	0	5 000		5 000					5 000
Printing & Stationery	15 000	70 000	20 000	20 000	60 000	100 000	10 000	20 000	315 000		315 000					315 000
Subscriptions & Publications	0	0	0	0	0	0	50 000	60 000	110 000		110 000					110 000
Marketing/promotion and Branding	0	0	0	0	0	0	120 000	150 000	270 000		270 000					270 000
Rental and lease charges	0	0	0	0	0	181 000	0	0	181 000		181 000					181 000
Radio Slots	0	0	0	0	0	0	0	150 000	150 000		150 000					150 000
Security	0	0	0	0	0	300 000	0	0	300 000		300 000					300 000
Workmen's compensation Fund			0	0	0	150 000	0	0	150 000		150 000					150 000
Training: Staff	20 000	15 000	20 000	20 000	80 000	80 000	30 000	20 000	285 000		205 000		80 000			285 000
Training: Councillors	0	0	0	0	0	100 000	0	0	100 000		100 000					100 000
Re-imbursement: Interviewees and any engaged external members	0	0	0	0	0	5 000	0	0	5 000		5 000					5 000
Bursaries: External	0	0	0	0	0	0	0	200 000	200 000		200 000					200 000
Bursaries: Internal	10 000	5 000	10 000	10 000	10 000	20 000	5 000	10 000	80 000		80 000					80 000
Staff Relocation Costs	0	0	0	0	0	10 000	0	0	10 000		10 000					10 000
Subsistence & Travelling and Accommodation	60 000	45 000	60 000	60 000	60 000	70 000	60 000	100 000	515 000		455 000		60 000			515 000
Telephones	0	0	0	0	0	400 000	0	0	400 000		400 000					400 000
Contracted cellphones	0	0	0	0	0	400 000	0	0	400 000		400 000					400 000
Uniforms & Protective Clothing	3 000	0	4 000	0	0	5 000	0	0	12 000		12 000					12 000
Licence Fees (i.e. for Vehicles and Computers)	0	0	0	0	70 000	100 000	0	0	170 000		100 000		70 000			170 000
Performance Management Systems	0	80 000	0	0	0	0	0	0	80 000		80 000					80 000
Property rates implementation	0	0	0	0	250 000	0	0	0	250 000	190 000		60 000				250 000
Newspapers and Periodicals	0	0	0	0	0	2 000	0	0	2 000		2 000					2 000
Medical Examinations	0	0	0	0	0	1 000	0	0	1 000		1 000					1 000

Ward Committees:																
Capacity Building and other expenses	0	0	0	0	0	0	0	400 000	400 000		200 000	200 000				400 000
Burrial Support	0	0	0	50 000	0	0	0	0	50 000		50 000					50 000
Municipal Lekgotla	0	60 000	0	0	0	0	0	0	60 000		60 000					60 000
Travelling Allowance																
Stakeholders	0	0	0	0	0	0	4 000	3 000	7 000		7 000					7 000
Petty Cash	0	0	0	0	12 000	0	0	0	12 000		12 000					12 000
TOTAL	965 500	1 134 400	591 500	187 500	1 982 719	26 231 252	580 500	2 651 700	34 325 071	550 000	31 630 071	735 000	1 000 000	250 000	160 000	34 325 071

UMZUMBE MUNICIPALITY

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CAPITAL EXPENDITURE GRANTS ALLOCATION

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL			NATIONAL GRANTS			
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL	Equitable Share	MIG	Disaster	OWN SOURCE
<u>Infrastructure and services</u>													
Roads	38 613 143	0	0	0	0	0	0	0	38 613 143	2 600 000	24 962 663	11 050 480	
Ifafa Access Bridge	2 934 337	0	0	0	0	0	0	0	2 934 337		2 934 337		
Disaster													
<u>Community Services</u>													
Electricity	4 000 000	0	0	0	0	0	0	0	4 000 000	1 000 000			3 000 000
Water	1 000 000	0	0	0	0	0	0	0	1 000 000	1 000 000			
Supply of gel	800 000	0	0	0	0	0	0	0	800 000	800 000			
Renovation of Community Facilities	450 000	0	0	0	0	0	0	0	450 000				450 000
Hiring of Plant (Graders)	1 000 000	0	0	0	0	0	0	0	1 000 000	1 000 000			
Existing Projects (Retentions)	175 000	0	0	0	0	0	0	0	175 000	175 000			
<u>Economic Development</u>													
Community Gardens	0	0	200 000	0	0	0	0	0	200 000	200 000			
Co-operatives Development and capacity building	0	0	350 000	0	0	0	0	0	350 000	350 000			
SMMEs Development/Capacity Building & Youth in Business	0	0	350 000	0	0	0	0	0	350 000	350 000			
Poultry Projects	0	0	250 000	0	0	0	0	0	250 000	250 000			
Tourism development (including Ntelezi Msane)	0	0	800 000	0	0	0	0	0	800 000	350 000			450 000

	TECHNICAL	COMMUNITY SERVICES			FINANCE AND ADMIN		EXECUTIVE AND COUNCIL			NATIONAL GRANTS			
Description	Technical	Planning	LED	Community	Finance	Corporate	MM office	Mayor's office	TOTAL	Equitable Share	MIG	Disaster	OWN SOURCE
Khayalokwakhana Craft Centre	0	0	200 000	0	0	0	0	0	200 000	200 000			
Sustainability of ongoing projects	0	0	210 000	0	0	0	0	0	210 000	210 000			
Small farmers programmes (including livestock)	0	0	150 000	0	0	0	0	0	150 000	150 000			
Fencing of Community gardens	0	0	600 000	0	0	0	0	0	600 000	600 000			
Shelters for banana hawkers	0	0	200 000	0	0	0	0	0	200 000	200 000			
Development of P73 Corridor	0	0	200 000	0	0	0	0	0	200 000	200 000			
Art/Culture(including performing arts	0	0	350 000	0	0	0	0	0	350 000	350 000			
Art and Craft)	0	0	200 000	0	0	0	0	0	200 000	200 000			
LED Forum and Strategy	0	0	140 000	0	0	0	0	0	140 000	140 000			
Bakeries	0	0	650 000	0	0	0	0	0	650 000	250 000			400 000
<u>Social Development</u>													
Youth programmes	0	0	0		0	0		700 000	700 000	700 000			
HIV and AIDS Programmes	0	0	0	400 000	0	0	0	0	400 000	400 000			
Disability programmes	0	0	0	300 000	0	0	0	0	300 000	300 000			
Senior citisens programmes	0	0	0	200 000	0	0	0	0	200 000	200 000			
Vulnerable children programmes	0	0	0	700 000	0	0	0	0	700 000	700 000			
Farm workers programmes	0	0	0	100 000	0	0	0	0	100 000	100 000			
Gender programmes	0	0	0	300 000	0	0	0	0	300 000	300 000			
Disaster management	0	0	0	250 000	0	0	0	0	250 000	250 000			
Poverty Alleviation programme	0	0	0	400 000	0	0	0	0	400 000	400 000			
Youth Graduate Programme	0	0	0	0	0	0	0	240 000	240 000	240 000			
NGO's Programme	0	0	0	200 000	0	0	0	0	200 000	200 000			
Sport Recreation	0	0	0	0	0	0	0	360 000	360 000	360 000			
<u>Operational Assets</u>													
Municipal Offices	700 929	0	0	0	0	0	0	0	700 929	700 929			
Motor vehicles	0	0	0	0	0	250 000	0	0	250 000	250 000			
Office Equipment	0	20 000	0	0	0	0	0	70 000	90 000	90 000			
Plant and Equipment	0	0	300 000	0	0	0	0	0	300 000	300 000			
Furniture and fittings	0	0	0	0	50 000	100 000	30 000	40 000	220 000	220 000			
Computer Equipment(IT System)	0	0	0	0	0	150 000	0	0	150 000	140 000			10 000
TOTAL	49 673 409	20 000	5 150 000	2 850 000	50 000	500 000	30 000	1 410 000	59 683 409	16 425 929	27 897 000		4 310 000

TOTAL
38 613 143
2 934 337
4 000 000
1 000 000
800 000
450 000
1 000 000
175 000
200 000
350 000
350 000
250 000
800 000

TOTAL
200 000
210 000
150 000
600 000
200 000
200 000
350 000
200 000
140 000
650 000
700 000
400 000
300 000
200 000
700 000
100 000
300 000
250 000
400 000
240 000
200 000
360 000
700 929
250 000
90 000
300 000
220 000
150 000
59 683 409